

**EXHIBIT A**

**COMPENSATION BY PROFESSIONAL**  
**NOVEMBER 1, 2019 THROUGH NOVEMBER 30, 2019**

The attorneys and paraprofessionals who rendered legal services in these Chapter 11 Cases from November 1, 2019 through November 30, 2019 (the “Fee Period”) are:

NAME OF PROFESSIONAL:	POSITION	YEAR ADMITTED	HOURLY RATE	TOTAL HOURS BILLED	TOTAL COMPENSATION
Tobias S. Keller	Partner	1990	800	33.5	\$26,800
Peter J. Benvenutti	Partner	1974	800	77.6	\$62,080
Jane Kim	Partner	2003 <sup>1</sup>	650	20.7	\$13,455
Keith A. McDaniels	Of Counsel	1997	600	.7	\$420
Dara L. Silveira	Associate	2010	400	101	\$40,400
Thomas B. Rupp	Associate	2011	400	77.6	\$31,040
Hadley Roberts-Donnelly	Paralegal Trainee	N/A	150	37.1	\$5,565
<b>Total Professionals:</b>				<b>348.2</b>	<b>\$179,760</b>

<sup>1</sup> Member of the California Bar since 2014

PROFESSIONALS	BLENDED RATE (rounded to nearest dollar)	TOTAL HOURS BILLED	TOTAL COMPENSATION
<b>TOTALS:</b>			
Partners and Counsel	776	132.5	\$102,755
Associates	400	178.6	\$71,440
<b>Blended Attorney Rate</b>	<b>560</b>	<b>311.1</b>	<b>\$174,195</b>
Paraprofessionals and other non-legal staff	150	37.1	\$5,565
<b>Total Fees Incurred</b>	<b>516</b>	<b>348.2</b>	<b>\$179,760</b>